

KCC - Growth, Environment and Transport Directorate (GET).

Equality Analysis / Impact Assessment (EqIA) template

Name of decision, policy, procedure, project or service:

Dover Bus Rapid Transit (BRT)

Brief description of policy, procedure, project or service

The purpose of the Dover Bus Rapid Transit project is to provide a high quality and reliable public transport service to link major housing allocations at Whitfield (5,750 homes) to Dover Town Centre and the High-Speed Rail services at Dover Priory Station. The BRT also has the potential to facilitate Park and Ride services to Dover Castle and the Town Centre / Waterfront, assisting future growth and opportunities within the District. Part of the new route will be delivered through the build-out of the housing developments in Whitfield and Connaught Barracks and part of the route will utilise the existing highway network. However, new elements of infrastructure have been identified for the route, as follows:

- a) New A2 overbridge for bus/ pedestrian and cycle access.
- b) New dedicated bus link through White Cliffs Business Park (to Dover Road).
- c) Localised widening of Dover Road.
- d) Junction improvements at Castle Hill Road (Final scheme to be delivered as part of the proposed Connaught Barracks Development)

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Aims and Objectives

The infrastructure proposed as part of this project will provide key elements of the overall BRT route at an early stage of the need for its implementation, enabling it to be operational before most of the Whitfield development comes forward.

The project will provide mitigation to both the local and strategic road networks from the increase in traffic that will be generated by the Whitfield and Connaught Barracks developments.

The route will have bus only gateways at the bridge crossing over the A2 and at the access from Dover Road to the White Cliffs Business Park. This will provide significant benefits for the bus service over using a shared highway network as the service from Whitfield currently does. The improved public transport links will enable the bus operator to run a service with more reliable journey times.

In conjunction with proposed improvements at Dover Priory Station which will also see the future provision of a high-speed link to London of less than an hour it is hoped that this will stimulate the housing development at Whitfield.

JUDGEMENT

Set out below the implications you have found from your assessment for the relevant Protected Groups. If any negative impacts can be justified, please clearly explain why.

Following the completion of the Part 1 Screening Assessment, the judgement that has been identified is:

- No major change - no potential for discrimination and all opportunities to promote equality have been taken

The project will provide temporary low negative impacts during construction where it will be necessary to close Dover Road to facilitate construction safely. This may impact on an existing bus service, but every effort will be made to keep a service running at peak times. Liaison with the bus operator will be carried out during the design and implementation stages. Access to individual properties will always be maintained during construction from one end of the closure.

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The project will deliver positive impacts by providing new infrastructure that will enhance existing bus services and provide additional pedestrian and cycling links to existing local amenities, including Dover District Council offices, Leisure centre, schools, business and retail areas.

I have found the Adverse Equality Impact Rating to be 

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GET Document Control

Revision History

Version	Date	Authors	Comment
V0.1	25 June 2019	Barry Stiff	Draft for feedback
V0.2	05 July 2019	Barry Stiff	Amended following feedback from Equality & Diversity Team
V1 (this should be assigned to the version the Director signs off)	05 July 2019	Barry Stiff	

Document Sign-Off (this must be both the relevant Head of Service and the relevant Director)

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment. I agree with the actions to mitigate any adverse impact(s) that has /have been identified.

Name	Signature	Title	Date of Issue
Tim Read	<i>[Signature]</i>	Head of Service	5/7/2019
Simon Jones	<i>[Signature]</i>	Director	5/7/2019

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Part 1 - Screening

Regarding the decision, policy, procedure, project or service under consideration,

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?

Could this policy, procedure, project or service promote equal opportunities for this group?

Please note that there is no justification for direct discrimination; and indirect discrimination will need to be justified according to the legal requirements

Protected Group	You MUST provide a brief commentary as to your findings, or this EqIA will be returned to you unsigned			High/Medium/Low Favourable Impact
	High Negative Impact	Medium Negative Impact	Low Negative Impact	
Age	No Impact	No Impact	Short term temporary impact to the existing bus services that operate along Dover Road as the road will need to be closed during construction. Access to individual properties to be maintained at all times. Other construction works off-line	Provision of new bus infrastructure, including bus only elements, will enhance existing service provision and serve new developments with every property located within 500m of a bus stop. New infrastructure will also improve access to local amenities

					including Dover District Council offices, Leisure Centre, schools, business and retail areas
Disability	No Impact	No Impact	No Impact	<p>Short term temporary impact to the existing bus services that operate along Dover Road as the road will need to be closed during construction. Access to individual properties to be maintained at all times. Other construction works are off-line</p>	<p>Provision of new bus infrastructure, including bus only elements, will enhance existing service provision and serve new developments with every property located within 500m of a bus stop. New infrastructure will also improve access to local amenities including Dover District Council offices, Leisure Centre, schools, business and retail areas</p>
Sex	No Impact	No Impact	No Impact	No Impact	No Impact
Gender identity/ Transgender	No Impact	No Impact	No Impact	No Impact	No Impact
Race	No Impact	No Impact	No Impact	No Impact	No Impact

Religion and Belief	No Impact	No Impact	No Impact	No Impact
Sexual Orientation	No Impact	No Impact	No Impact	No Impact
Pregnancy and Maternity			Short term temporary impact to the existing bus services that operate along Dover Road as the road will need to be closed during construction. Access to individual properties to be maintained at all times. Other construction works are off-line	Provision of new bus infrastructure, including bus only elements, will enhance existing service provision and serve new developments with every property located within 500m of a bus stop. New infrastructure will also improve access to local amenities including Dover District Council offices, Leisure Centre, schools, business and retail areas
Marriage and Civil Partnerships	N/A	N/A	N/A	N/A
Carer's Responsibilities			Short term temporary impact to the existing bus services that operate along Dover Road as the road will need to be closed	Provision of new bus infrastructure, including bus only elements, will enhance existing service provision and serve

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			<p>during construction. Access to individual properties to be maintained at all times. Other construction works are off-line</p>	<p>new developments with every property located within 500m of a bus stop. New infrastructure will also improve access to local amenities including Dover District Council offices, Leisure Centre, schools, business and retail areas</p>
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Part 2 - Full Equality Analysis /Impact Assessment

A full Equality Analysis/Impact Assessment is not required at this stage

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Part 3 - Action Plan

Protected Characteristic	Issues identified	Action to be taken	Expected outcomes	Owner	Timescale	Resource implications
Age	<p>Construction works impact for older people – noise, dust, access restrictions during road closures</p> <p>Restricted access to public transport (particularly young and old) during construction</p>	<p>The scheme is currently at outline stage.</p> <p>The detailed design will be carried out in accordance with:</p> <ul style="list-style-type: none"> the Design Manual for Roads and Bridges (DMRB), which gives guidance based on current legislation for non-motorised users (NMU) and those with disabilities. Department of Transport Guidance on Inclusive Mobility first published 15 December 2005. <p>NMU audits will be undertaken to ensure due consideration is given to all road users.</p> <p>Concerns raised</p>	<p>NMU audits will be undertaken and results fed back into the design process.</p>	Barry Stiff	During design phases	Minimal

			<p>through the planning consultation process will be considered in the design process.</p> <p>Engagement with residents will be carried out ahead of the construction phase to ensure that any specific requirements for residents can be planned for in order to minimise disruption.</p>	<p>The scheme is currently at outline stage.</p> <p>The detailed design will be carried out in accordance with the Design Manual for Roads and Bridges (DMRB), which gives guidance based on current legislation for non-motorised users (NMU) and those with disabilities.</p> <p>Department of Transport Guidance on Inclusive Mobility first published 15 December 2005.</p> <p>NMU audits will be undertaken to ensure</p>	<p>Impact for users with disabilities from noise, dust, access restrictions during road closures</p> <p>Restricted access to public transport during construction</p>	
		Barry Stiff	<p>NMU audits will be undertaken and results fed back into the design process.</p>			
	During design phases					Minimal

<p>Pregnancy and Maternity</p>	<p>Maintaining vehicle access to properties during construction</p>	<p>due consideration is given to all road users.</p> <p>Concerns raised through the planning consultation process will be considered in the design process.</p> <p>Engagement with residents will be carried out ahead of the construction phase to ensure that any specific requirements for residents can be planned for in order to minimise disruption.</p> <p>The scheme is currently at outline stage.</p> <p>The detailed design will be carried out in accordance with: the Design Manual for Roads and Bridges (DMRB), which gives guidance based on current legislation for non-motorised users (NMFU) and those with disabilities.</p> <p>Department of Transport Guidance on Inclusive Mobility</p>	<p>NMU audits will be undertaken and results fed back into the design process.</p>	<p>Barry Stiff</p>	<p>During design phases</p>	<p>Minimal</p>
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				<p>first published 15 December 2005.</p> <p>NMU audits will be undertaken to ensure due consideration is given to all road users.</p> <p>Concerns raised through the planning consultation process will be considered in the design process.</p> <p>Engagement with residents will be carried out ahead of the construction phase to ensure that any specific requirements for residents can be planned for in order to minimise disruption.</p> <p>The scheme is currently at outline stage.</p> <p>The detailed design will be carried out in accordance with: the Design Manual for Roads and Bridges (DMRB), which gives guidance based on current legislation for non-motorised users</p>	<p>NMU audits will be undertaken and results fed back into the design process.</p>	Barry Stiff	During design phases	Minimal	
Carer's Responsibilities	Maintaining vehicle access to properties during construction								

	<p>(NMU) and those with disabilities. Department of Transport Guidance on Inclusive Mobility first published 15 December 2005.</p> <p>NMU audits will be undertaken to ensure due consideration is given to all road users.</p> <p>Concerns raised through the planning consultation process will be considered in the design process.</p> <p>Engagement with residents will be carried out ahead of the construction phase to ensure that any specific requirements for residents can be planned for in order to minimise disruption.</p>				
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Have the actions been included in your business/ service plan?

No – The actions will be monitored at regular design meetings throughout the project and updated as required.